



Asian American LEAD

Youth Leadership, Empowerment, and Development



Asian American LEAD Mission

Asian American LEAD's mission is to support low-income and underserved Asian Pacific American youth with educational empowerment, identity development, and leadership opportunities through after school, summer, and mentoring programs.

What is the College and Career Mentoring Program?

The College and Career Mentoring Program matches recently graduated Asian Pacific American high school students who are attending college or taking a gap year in the DMV area. Mentors provide students with personal, academic, and career guidance necessary for students to make informed decisions about successfully navigating their college and career paths.

Mentors model positive behavior and partner with students in their own professional development by empowering and enabling their students in meeting their goals. Additionally, mentors support their student in accessing campus or professional resources and enhance their student's belief in reaching their own potential.

What are the Commitment Requirements?

Mentors must be ready to commit to one-on-one mentorships with students for a full year. Additional requirements include:

- **Meeting in person every month for at least 2 hours** with students, not including the match meeting.
- **Supporting students** in developing and achieving 3 SMART goals (1 academic, 1 professional, and 1 personal) each year.
- **Opening doors** of professional opportunities.
- **Communicating regularly** with AALEAD staff and **submitting a mentor log** on a monthly basis.

What are the Qualifications to be a Mentor?

AALEAD recruits applicants over the age of 21 with at least 3 years of full-time professional experience. Competitive applicants offer academic, personal, and professional support and opportunities to students.

How are Mentors prepared and trained?

Mentors are required to attend a two hour in-person training session prior to their matching. Attending a pre-match training does not guarantee a match. Additional training opportunities and resources will be offered throughout the duration of a mentor's formal involvement in the College and Career Mentoring Program.

What is the Matching Process?

Mentor and student matches are based on student goals, areas of interest, and career aspirations. AALEAD's College and Career Program Coordinator takes the time necessary to get to know both students and mentors prior to the match.

What is the Application and Screening Process?

Mentor applicants must submit a complete application and resume. Competitive candidates undergo an interview, reference checks, and legal clearance.



To apply, scan the QR code or visit www.aalead.org/get-involved/volunteer.

Questions?

Contact Freidricka Camille, College and Career Mentoring Programs Coordinator at fcamille@aalead.org or 202-329-0837 or visit www.aalead.org for more information.